



C O R P O R A T E P O L I C Y

STRIX is a leading company providing environmental, social and sustainability consultancy and technical assistance services and products. We provide services globally to leading organisations assisting them in addressing and managing the sustainability challenges of a changing world.

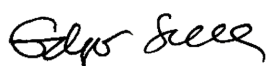
We are committed to providing a professional and independent service that meets and exceeds the expectations of our clients.

Quality, Environment and Occupational Health and Safety are a priority framework to our strategy and organisational context. We are committed to continuously improve our performance.

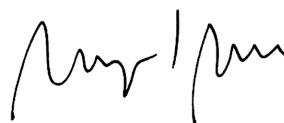
In accordance with these principles, STRIX management commits itself to:

- Adopt innovation and excellence through scientific and technological research and development;
- Promote stakeholder relationships and build a network of strong partnerships;
- Develop a fair and responsible relationship with all customers and suppliers;
- Motivate, inspire and value our team through professional development, ensuring their skills are adequate to the functions performed;
- Guide and support our team to contribute to the effectiveness of the management system;
- Comply with the applicable legislation and other requirements that we voluntarily subscribe;
- Minimize the environmental impacts resulting from our activity, ensuring the rational use of natural resources and pollution prevention;
- Prevent occupational accidents and diseases, ensuring high standards of safety and occupational health performance.

Parede, January 2nd 2018



Edgar Secca
Chairman



Miguel Repas Gonçalves
CEO



MISSION, VISION AND VALUES

SCOPE

Development of environmental and social sustainable consulting, advisory and technical assistance products and services.

STRIX considers the requirement 8.5.1 f) of ISO 9001:2015 not applicable since there is no production or service provision process where the resulting output cannot be verified by subsequent monitoring or measurement.

MISSION

Making the future a better place.

VISION

We aim to be the leading global company for sustainable and innovative environmental solutions and to stand out for value creation for our clients.

VALUES

Innovation

We develop the best solutions for our clients

Passion

Everything we do, we do with the heart.

Value creation

Our customers deserve the best.

Excellence

We are focused on the success of our clients.

Respect for people

We are all a team.

Sustainability

We protect our planet.

Ethic

We are transparent, honest and fair.